

RESOLUTION NO. 83-9

RESOLUTION AMENDING "RULES FOR PERSONNEL ADMINISTRATION, CITY OF LODI", RULE 9, SECTION 6, RE HOLIDAYS OBSERVED BY CITY OF LODI EMPLOYEES, AND THEREBY RESCINDING RESOLUTION NO. 82-131 PERTAINING THERETO.

BE IT RESOLVED that Rule 9, Section 6 of the "Rules for Personnel Administration, City of Lodi" is hereby amended to read in full as follows:

"Section 6. HOLIDAYS:

"A. Fire Personnel shall observe the following as holidays:

"January first, the third Monday in February, the last Monday in May, July fourth, the first Monday in September, September ninth, November eleventh, the Thursday in November appointed as Thanksgiving Day, December twenty-fifth, and the employee's birthday.

"If January first, July fourth, September ninth, November eleventh, or December twenty-fifth falls upon a Sunday, the Monday following is a holiday. When a holiday falls on a Saturday, all employees will be granted that holiday time off to be taken at a later date and at such time within one year as is mutually agreed to by the individual employee and his department head. If the employee's birthday falls on a Saturday, the preceding Friday shall be granted, and if the employee's birthday falls on a Sunday, the following Monday shall be granted unless otherwise mutually arranged between the employee and his department head. If a holiday falls during a normally scheduled vacation or if the employee's birthday falls on a regularly scheduled holiday, the employee shall be entitled to receive an additional day of vacation to be arranged with his department head. If an employee must work on a holiday he will be credited with 12 hours of compensatory time off except that as to Fire Department Personnel on shift schedule they shall be credited with 18 hours of compensatory time off. If the holiday falls on a normally scheduled day off, the employee shall be granted another day off in lieu of the holiday at a time to be mutually arranged with his department head.

"B. All other employees for management, mid-management, those employees who are represented by the General Services or the Maintenance and Operators bargaining unit and Police Officers and Police Sergeants not assigned to Patrol shall observe the following holidays during which City Offices, excepting those providing emergency and essential services, shall be closed. Every January first, the third Monday in February (Washington's Birthday), the last Monday

in May (Memorial Day), July fourth, the first Monday in September (Labor Day), the fourth Thursday in November (Thanksgiving Day), the Friday following Thanksgiving Day, and December twenty-fifth (Christmas Day).

"When the Holiday falls on a Saturday, the preceding Friday is a Holiday.

"When the Holiday falls on a Sunday, the following Monday is a Holiday.

"In addition, each non-management and non-mid-management employee will be given 3 additional days off per calendar year to be taken off at a time mutually agreeable to the employee and his department head. Management and mid-management employees will be given 2 additional days off per calendar year."

"C. All employees represented in the Electrical Bargaining Unit shall observe the following as Holidays:

"Every January first, the third Monday in February (Washington's Birthday), the last Monday in May (Memorial Day), July fourth, the first Monday in September (Labor Day), the fourth Thursday in November (Thanksgiving Day), and December twenty-fifth (Christmas Day).

"When the Holiday falls on a Sunday, the following Monday is a Holiday. When a Holiday falls on a Saturday, the employees will be granted 8 hours time off to be taken within one year, at a time mutually agreed to by the employee and his department head.

"In addition, each non-management and non-mid-management employee will be given four additional days off per calendar year to be taken off at a time mutually agreeable to the employee and his department head. Management and mid-management employees will be given three additional days off per calendar year."

"D. Police Officers and Police Sergeants assigned to Patrol will be granted 100 hours of Holiday Leave per year. No fixed Holidays will be observed during the year. Holidays will be scheduled off in one-shift increments.

Resolution No. 82-131 is rescinded upon the adoption of this Resolution.

This Resolution is to be effective upon the date of its adoption by the City Council.

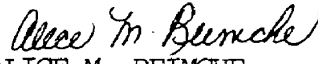
Dated: February 2, 1983

I hereby certify that Resolution 83-9 was passed and adopted by the City Council of the City of Lodi in a regular meeting held February 2, 1983 by the following vote:

Ayes: Council Members - Snider, Olson,
Pinkerton, Murphy,
and Reid (Mayor)

Noes: Council Members - None

Absent: Council Members - None


ALICE M. REIMCHE
City Clerk